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The following list represents current vacancies and anticipated vacancies being worked that have not reached the accepted Tentative Job Offer phase of the recruiting process. **Anyone from the general public or current employees may apply. They will only be posted to USAJobs.gov as a last resort.**

**Current Local DH List as of Current as of 18 Oct 2024**

Some of our Direct Hire Positions **MAY** offer a Recruitment, Relocation or Retention incentive (Subject to funding availability and agency needs)

Applicants should submit a resume package by one of the following 4 ways:

1. E-mail to [354FSS.FSCA.DHA@us.af.mil](mailto:354FSS.FSCA.DHA@us.af.mil) - with Direct Hire in the subject line
2. Hand deliver to Building 3112 (Amber Hall) Room 207
3. Mail to 354 FSS/FSCA 354 Broadway St Unit 10 Eielson AFB, AK 99702-1899
4. Or: Respond to USAJobs.gov Announcement - Apply On-Line

**LOCAL DIRECT HIRE VACANCY LIST**

| Unit   | OFC   | PP | SRS  | GRD  | POSITION TITLE                                    |
|--------|-------|----|------|------|---|
| 18 FIS | DCOA  | GS | 2152 | 11   | AIR TRAFFIC CONTROL SPECIALIST (WEAPONS DIRECTOR) |
| 355FGS | TN    | GS | 0185 | 12   | SOCIAL WORKER                                     |
| 356FS  | DCOC  | GS | 0080 | 09   | SECURITY SPECIALIST                               |
| CES    | CEFO  | GS | 0081 | 08   | LEAD FIREFIGHTER (HAZ MAT TECH/ BLS)              |
| CES    | CEFO  | GS | 0081 | 08   | LEAD FIREFIGHTER (HAZ MAT TECH/ BLS)              |
| CES    | CEFO  | GS | 0081 | 07   | FIREFIGHTER (BASIC LIFE SUPPORT)                  |
| CES    | CEFO  | GS | 0081 | 07   | FIREFIGHTER (BASIC LIFE SUPPORT)                  |
| CES    | CEFO  | GS | 0081 | 07   | FIREFIGHTER (BASIC LIFE SUPPORT)                  |
| CES    | CEFO  | GS | 0081 | 07   | FIREFIGHTER (BASIC LIFE SUPPORT)                  |
| CES    | CEFO  | GS | 0081 | 07   | FIREFIGHTER (BASIC LIFE SUPPORT)                  |
| CES    | CEFO  | GS | 0081 | 07   | FIREFIGHTER (BASIC LIFE SUPPORT)                  |
| CES    | CEFO  | GS | 0081 | 07   | FIREFIGHTER (BASIC LIFE SUPPORT)                  |
| CES    | CEFO  | GS | 0081 | 08   | LEAD FIREFIGHTER (HAZMAT TECH/BLS)                |
| CES    | CEFO  | GS | 0081 | 07   | FIREFIGHTER (BASIC LIFE SUPPORT)                  |
| CES    | CEIAR | GS | 0560 | 7T9  | BUDGET ANALYST                                    |
| CES    | CENP  | GS | 0801 | 12   | SUPERVISORY COMMUNITY PLANNER                     |
| CES    | CENPD | GS | 0801 | 7T12 | GENERAL ENGINEER                                  |
| CES    | CENPL | GS | 0020 | 12   | COMMUNITY PLANNER                                 |
| CES    | CEOFE | WG | 2810 | 10   | HIGH VOLTAGE ELECTRICIAN                          |
| CES    | CEOFE | WG | 2805 | 10   | ELECTRICIAN                                       |
| CES    | CEOFE | WG | 2805 | 10   | ELECTRICIAN                                       |
| CES    | CEOFG | WG | 5716 | 08   | ENGINEERING EQUIPMENT OPERATOR(Coal and Rail)     |
| CES    | CEOFG | WG | 5701 | 08   | COAL AND RAIL EQUIPMENT OPERATOR (MVO)            |
| CES    | CEOFG | WG | 5407 | 10   | ELECTRIC POWER CONTROLLER                         |
| CES    | CEOFG | WG | 5402 | 08   | BOILER PLANT WORKER                               |
| CES    | CEOFG | WG | 4204 | 10   | PIPEFITTER  |
| CES    | CEOHP | WG | 5767 | 08   | AIRFIELD CLEARING EQUIPMENT OPERATOR              |
| CES    | CEOHP | WG | 5767 | 08   | AIRFIELD CLEARING EQUIPMENT OPERATOR              |
| CES    | CEOHP | WG | 5767 | 08   | AIRFIELD CLEARING EQUIPMENT OPERATOR              |
| CES    | CEOHP | WG | 5767 | 08   | AIRFIELD CLEARING EQUIPMENT OPERATOR              |
| CES    | CEOHP | WG | 5767 | 08   | AIRFIELD CLEARING EQUIPMENT OPERATOR              |
| CES    | CEOHP | WG | 5767 | 08   | AIRFIELD CLEARING EQUIPMENT OPERATOR              |
| CES    | CEOHP | WG | 5767 | 08   | AIRFIELD CLEARING EQUIPMENT OPERATOR              |
| CES    | CEOHP | WG | 5767 | 08   | AIRFIELD CLEARING EQUIPMENT OPERATOR              |
| CES    | CEOHP | WL | 5716 | 10   | ENGINEERING EQUIPMENT OPERATOR LEADER             |
| CES    | CEOHS | WG | 5301 | 10   | DOOR SYSTEMS MECHANIC                             |
| CES    | CEOHS | WG | 3414 | 11   | MACHINIST   |
| CES    | CEOIH | WG | 4749 | 10   | MAINTENANCE MECHANIC                              |
| CONS   | PKA   | GS | 1102 | 11   | CONTRACT SPECIALIST                               |
| CONS   | PKB   | GS | 1102 | 12   | CONTRACT SPECIALIST                               |
| CONS   | PKB   | GS | 1102 | 12   | CONTRACT SPECIALIST                               |
| CONS   | PKB   | GS | 1102 | 12   | LEAD CONTRACT SPECIALIST                          |
| CPTS   | FMA   | GS | 0560 | 11   | BUDGET ANALYST                                    |

|     |        |    |      |    |   |
|-----|--------|----|------|----|---|
| FSS | FSY    | GS | 1701 | 09 | TRAINING AND CURRICULUM SPECIALIST                                  |
| FSS | FSYC   | GS | 1702 | 05 | EDUCATIONAL TECHNICIAN (CHILD DEVELOPMENT)                          |
| FSS | FSYY   | GS | 1701 | 09 | SUPERVISORY ASSISTANT YOUTH PROGRAMS SPECIALIST                     |
| FW  | CDS    | GS | 0101 | 11 | SEXUAL ASSAULT/SEXUAL HARASSMENT PREVENTION AND RESPONSE SPECIALIST |
| LRS | LGRMSH | WG | 6907 | 06 | MATERIALS HANDLER (FORK LIFT OPERATOR)                              |
| LRS | LGRVM  | WG | 5803 | 10 | HEAVY MOBILE EQUIPMENT MECHANIC                                     |
| LRS | LGRVM  | WS | 5803 | 11 | HEAVY MOBILE EQUIPMENT MECHANIC SUPERVISOR                          |
| MXS | MXMG   | WL | 5378 | 10 | POWERED SUPPORT SYSTEMS MECHANIC LEADER                             |
| MXS | MXMGW  | WG | 5378 | 10 | POWERED SUPPORT SYSTEMS MECHANIC                                    |
| MXS | TN     | GS | 0185 | 12 | SOCIAL WORKER   |
| OSI | CC     | GS | 0341 | 09 | ADMINISTRATIVE OFFICER  |
| SWS | MAFC   | WG | 2606 | 11 | ELECTRONIC INDUSTRIAL CONTROLS MECHANIC                             |
| SWS | MAFCF  | GS | 0081 | 10 | SUPERVISORY FIREFIGHTER   |

**Applications for the following positions are ONLY being taken through the USAJOBS.gov postings**

| Unit | OFC | PP | SRS | GRD | POSITION TITLE |
|------|-----|----|-----|-----|----------------|
|------|-----|----|-----|-----|----------------|

**THE DATA ABOVE IS CURRENT AS OF 18 Oct 2024 AND SUBJECT TO CHANGE DAILY**

**For Positions Posting to USAJOBS Schedule A (Individuals with Targeted Disabilities) or 30% Vets candidates. You DO NOT have to wait for the job to be posted to USAJobs.gov**

**Submit a resume package by one of the 4 ways listed above**

**Direct Hire Authority:** While some positions may have Direct Hire Authority (DHA) to fill them, based on recruiting history for similar positions, a selecting official may choose to recruit a suitable applicant by requesting the job to be posted to USAJobs.gov rather than receive applications by way of walk-ins or e-mail submissions of resume/application packages. In these cases, the position is listed on Eielson's "traditional" vacancy list. Any DHA resume/application package received after the selecting official declares their preference to post the job to USAJobs will be held in abeyance until the USAJobs list of applicants is received and vetted. **Exception:** While Schedule A (Individuals with Targeted Disabilities) or 30% Vet candidates may apply on USAJobs, locally received applications received **prior to** the announcement closing date will be vetted prior to the receiving a certificate of candidates.

**How You Will Be Evaluated:** Your resume/application package will be evaluated for a job based on how well you meet the qualifications itemized in the OPM minimum qualifications for the subject job series and grade; and the Knowledges, Skills & abilities described in the subject position description.

**The Federal hiring process is setup to be fair and transparent.**

**Equal Employment Opportunity Policy:** The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

**Reasonable Accommodation Policy.** Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. A reasonable accommodation is any change to a job, the work environment, or the way things are usually done that enables an individual with a disability to apply for a job, perform job duties or receive equal access to job benefits. Determinations on requests for reasonable accommodation will be made on a case-by-case basis. Under the Rehabilitation Act of 1973, federal agencies must provide reasonable accommodations when: An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace. You can request a reasonable accommodation at any time during the application or hiring process or while on the job.