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The following list represents current vacancies and anticipated vacancies being worked that have not reached the accepted Tentative Job Offer phase of the recruiting process. **Anyone from the general public or current employees may apply. They will only be posted to USAJobs.gov as a last resort.**

**Current Local DH List as of Current as of 27 Nov 2024**

Some of our Direct Hire Positions **MAY** offer a Recruitment, Relocation or Retention incentive (Subject to funding availability and agency needs)

Applicants should submit a resume package by one of the following 4 ways:

1. E-mail to [354FSS.FSCA.DHA@us.af.mil](mailto:354FSS.FSCA.DHA@us.af.mil) - with Direct Hire in the subject line
2. Hand deliver to Building 3112 (Amber Hall) Room 207
3. Mail to 354 FSS/FSCA 354 Broadway St Unit 10 Eielson AFB, AK 99702-1899
4. Or: Respond to USAJobs.gov Announcement - Apply On-Line

**LOCAL DIRECT HIRE VACANCY LIST**

Unit	OFC	PP	SRS	GRD	POSITION TITLE
18 FIS	DCOA	GS	2152	11	AIR TRAFFIC CONTROL SPECIALIST (WEAPONS DIRECTOR)
355FGS	TN	GS	0185	12	SOCIAL WORKER
CES	CEFO	GS	0081	08	LEAD FIREFIGHTER (HAZ MAT TECH/ BLS)
CES	CEFO	GS	0081	08	LEAD FIREFIGHTER (HAZ MAT TECH/ BLS)
CES	CEFO	GS	0081	07	FIREFIGHTER (BASIC LIFE SUPPORT)
CES	CEFO	GS	0081	07	FIREFIGHTER (BASIC LIFE SUPPORT)
CES	CEFO	GS	0081	07	FIREFIGHTER (BASIC LIFE SUPPORT)
CES	CEFO	GS	0081	07	FIREFIGHTER (BASIC LIFE SUPPORT)
CES	CEFO	GS	0081	07	FIREFIGHTER (BASIC LIFE SUPPORT)
CES	CEFO	GS	0081	07	FIREFIGHTER (BASIC LIFE SUPPORT)
CES	CEFO	GS	0081	08	LEAD FIREFIGHTER (HAZMAT TECH/BLS)
CES	CEFO	GS	0081	07	FIREFIGHTER (BASIC LIFE SUPPORT)
CES	CEN	GS	0801	14	SUPERVISORY GENERAL ENGINEER
CES	CENP	GS	08/081	12	SUPERVISORY COMMUNITY PLANNER/ENGINEER/ARCHITECT
CES	CENPL	GS	0020	12	COMMUNITY PLANNER
CES	CEOER	GS	0802	11	ENGINEERING TECHNICIAN
CES	CEOER	GS	0802	11	ENGINEERING TECHNICIAN
CES	CEOFE	WG	2805	10	ELECTRICIAN
CES	CEOFE	WG	2805	10	ELECTRICIAN
CES	CEOFG	WG	5716	08	ENGINEERING EQUIPMENT OPERATOR(Coal and Rail)
CES	CEOFG	WG	5701	08	COAL AND RAIL EQUIPMENT OPERATOR (MVO)
CES	CEOFG	WG	5407	10	ELECTRIC POWER CONTROLLER
CES	CEOFG	WG	4204	10	PIPEFITTER
CES	CEOFG	WG	2606	11	ELECTRONIC INDUSTRIAL CONTROLS MECHANIC
CES	CEOHP	WG	5716	10	ENGINEERING EQUIPMENT OPERATOR
CES	CEOHS	WG	5301	10	DOOR SYSTEMS MECHANIC
CES	CEOHS	WG	3414	11	MACHINIST
CES	CEOIH	WG	4749	10	MAINTENANCE MECHANIC
CONS	PKB	GS	1102	12	CONTRACT SPECIALIST
CONS	PKB	GS	1102	12	LEAD CONTRACT SPECIALIST
CPTS	FMA	GS	0560	11	BUDGET ANALYST
FSS	FSY	GS	1701	09	TRAINING AND CURRICULUM SPECIALIST
FW	CDN	GS	2210	11	INFORMATION TECHNOLOGY SPECIALIST (SECURITY)
LRS	LGRMCE	GS	2005	06	SUPPLY TECHNICIAN (OFFICE AUTOMATION)
LRS	LGRVM	WG	5803	10	HEAVY MOBILE EQUIPMENT MECHANIC
MXS	MXMG	WG	5378	10	POWERED SUPPORT SYSTEMS MECHANIC
MXS	MXMGW	WG	5378	10	POWERED SUPPORT SYSTEMS MECHANIC
MXS	MXMGW	WG	5378	10	POWERED SUPPORT SYSTEMS MECHANIC
MXS	MXMGW	WL	5378	10	POWERED SUPPORT SYSTEMS MECHANIC LEADER
MXS	TN	GS	0185	12	SOCIAL WORKER

**Applications for the following positions are ONLY being taken through the USAJOBS.gov postings**

Unit	OFC	PP	SRS	GRD	POSITION TITLE
CES	CEOFG	WS	5402	09	BOILER PLANT OPERATOR SUPERVISOR

**THE DATA ABOVE IS CURRENT AS OF 27 Nov 2024 AND SUBJECT TO CHANGE DAILY**

**For Positions Posting to USAJOBS Schedule A (Individuals with Targeted Disabilities) or 30% Vets candidates. You DO NOT have to wait for the job to be posted to USAJobs.gov**

**Submit a resume package by one of the 4 ways listed above**

**Direct Hire Authority:** While some positions may have Direct Hire Authority (DHA) to fill them, based on recruiting history for similar positions, a selecting official may choose to recruit a suitable applicant by requesting the job to be posted to USAJobs.gov rather than receive applications by way of walk-ins or e-mail submissions of resume/application packages. In these cases, the positions is listed on Eielson’s “traditional” vacancy list. Any DHA resume/application package received after the selecting official declares their preference to post the job to USAJobs will be held in abeyance until the USAJobs list of applicants is received and vetted. **Exception:** While Schedule A (Individuals with Targeted Disabilities) or 30% Vet candidates may apply on USAJobs, locally received applications received **prior to** the announcement closing date will be vetted prior to the receiving a certificate of candidates.

**How You Will Be Evaluated:** Your resume/application package will be evaluated for a job based on how well you meet the qualifications itemized in the OPM minimum qualifications for the subject job series and grade; and the Knowledges, Skills & abilities described in the subject position description.

**The Federal hiring process is setup to be fair and transparent.**

**Equal Employment Opportunity Policy:** The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

**Reasonable Accommodation Policy.** Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. A reasonable accommodation is any change to a job, the work environment, or the way things are usually done that enables an individual with a disability to apply for a job, perform job duties or receive equal access to job benefits. Determinations on requests for reasonable accommodation will be made on a case-by-case basis. Under the Rehabilitation Act of 1973, federal agencies must provide reasonable accommodations when: An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace. You can request a reasonable accommodation at any time during the application or hiring process or while on the job.